



Go Beyond Childcare & Preschool is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. If an applicant would need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant's Name: _____

Date of Application: ___/___/___

Applicant Information

Full Address: _____

Telephone Number: _____

Email Address: _____

Preferred Communication Method (circle one): Call Text Email Other _____

Employment Position

Position Applying For: _____

How did you hear about this position? _____

Why are you interested in this position?

Days/Hours Available:

Monday ____ from ____:____ to ____:____

Tuesday ____ from ____:____ to ____:____

Wednesday ____ from ____:____ to ____:____

Thursday ____ from ____:____ to ____:____

Friday ____ from ____:____ to ____:____

Can your hours be flexible? _____

If offered this position, what date could you begin work: ___/___/___

Estimate wage desired: \$___/hr



Personal Information

Do you have any friends, relatives, or acquaintances that work for *Go Beyond Preschool* or *Beyond Boundaries Therapy and Wellness*: Please circle – Yes or No If yes, please state name and relationship: _____

Are you eligible for employment in the United States: Please Circle – YES or NO

Are there any accommodations that would need to be made for you to preform the responsibilities of the position you are applying for? : Please circle – YES or NO

If yes, please explain: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? – Please Circle – YES or NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case occurred:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances, as well as the relevance of the offense to the position(s) applied for, may however be considered. Please note that you will be working with children and any past offenses must be included in this application. If information is identified after hire date, this is considered grounds for immediate dismissal.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

Education and Training

High School	Location (City/State)	Year Graduated	
College/University	Location (City/State)	Year Graduated	Degree Earned
Specialized Training	Location (City/State)	Year	



Please list any other courses or CEU classes (continuing education units) you have taken in the past which may benefit the children attending *Go Beyond Childcare & Preschool*.

- 1) _____
- 2) _____
- 3) _____
- 4) _____

Previous Employment (Beginning with most recent employment)

Employer Name: _____

Job Title: _____

Responsibilities: _____

Supervisor's Name: _____

Employer Telephone: _____

Start Date: ___/___/___ Leave Date: ___/___/___

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Responsibilities: _____

Supervisor's Name: _____

Employer Telephone: _____

Start Date: ___/___/___ Leave Date: ___/___/___

Reason for leaving: _____



Employer Name: _____

Job Title: _____

Responsibilities: _____

Supervisor's Name: _____

Employer Telephone: _____

Start Date: ___/___/___ **Leave Date:** ___/___/___

Reason for leaving: _____

References

Please provide two personal and two professional references below:

Name of Individual	Relationship	Phone Number or Email (preferred method of communication)

Authorization to Investigate Employment Application

I understand that a part of Go Beyond Childcare & Preschool's (the "Center") consideration of my application for employment, the Center may investigate my employment history, educational background, references, and certifications, as well as other information pertinent to my candidacy. I understand that the Center's inquiry may extend beyond verification of representations made by me, either written or oral, about my qualifications and that the Center may see assessments of my character and fitness for employment by the Center.

I knowingly and without qualification authorize the Center to undertake such an investigation. In addition, I agree to hold harmless the Center, its employees, directors, offers, agents, successors, and assigns from any liability for any information that it may obtain, disclose, share or exchange during its investigation. Further, I agree to hold harmless any individual and any entity and its employees, directors, officers, agents, successors, and assigns from any liability for any information that it may disclose, share or exchange with the Center in connection with the Center's investigation.

Signature: _____

Date: _____



Additional Information

What areas about teaching are the most valuable to you?

What do you bring to a team within the classroom environment?

What ultimately qualifies you for the position you're applying for?

At-Will Employment

North Dakota is an "employment-at-will" state (ND Cent. Code Sec. 34-03-01.)

The relationship between you and Go Beyond Preschool is referred to as "employment-at-will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Go Beyond Preschool. No representative of Go Beyond Preschool has authority to enter into any agreement contrary to the foregoing "employment-at-will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter an at-will employment status, except for written statement signed by you and/or the Company President.

Applicant Name (PRINT): _____

Applicant Signature: _____

Date: __/__/__

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE. I UNDERSTAND THAT IF THERE IS ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS, MY APPLICATION OR EMPLOYMENT MAY BE TERMINATED.

Applicant Signature: _____

Date: __/__/__